

ACCESSIBILITY POLICY

PURPOSE

At Menhirs Fate, we are committed to providing an inclusive and accessible environment for all participants, in full compliance with UK accessibility legislation.

This policy is in place to demonstrate our efforts in making reasonable adjustments, and to affirm our commitment to the Equality Act 2010 and other applicable laws, ensuring that we accommodate as many players, crew members, and visitors as possible - such that they can fully participate in and enjoy the immersive experience that we provide, regardless of their disabilities.

LEGAL COMPLIANCE

We strive to meet the needs of participants with disabilities, including but not limited to, mobility impairments, sensory impairments, cognitive disabilities, and mental health conditions.

Our primary focus is to provide a safe, accessible, and enjoyable experience for all attendees within the bounds of what is practical and reasonable, in order to ensure compliance and to foster an inclusive environment.

EVENT SUPPORT

Menhirs Fate recognises that participants with disabilities may have specific personal requirements that they are best positioned to manage themselves. We encourage participants to take reasonable steps to ensure that they can fully enjoy the event.

We are able to support participants by providing a dedicated area on-site where batteries and other necessary disability aids can be charged.

PARTICIPANT RESPONSIBILITY

Our goal is to work in partnership with participants to create an environment where everyone can fully participate in and enjoy our events, while also recognising the need for personal preparedness.

EVENT LOCATION: BYGRAVE WOODS

Bygrave Woods offers a unique and natural setting for our LARP events. Whilst we recognise the terrain comes with inherent challenges. We are committed to making all reasonable and practicable adjustments needed in order to make our events as accessible as possible

ACCESSIBLE FACILITIES

- **Toilets and showers:** We provide accessible toilets and hot showers in the Out of Character (OOC) and TOILETS ONLY In Character (IC) camping areas, designed to accommodate participants with mobility impairments and other disabilities.
- **Camping Areas:** Our designated accessible camping areas in the OOC field include power hook-ups for medical equipment and access to toilets and showers. We aim to ensure that the IC camping field and city centre area is accessible, with facilities that

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cater to participants with various disabilities.

- **Water Access:** Water standpipes are placed across the fields with consideration for accessibility, ensuring easy access to drinking water and general-use water for all participants.

MOBILITY ASSISTANCE

- **Terrain and Navigation:** We work to maintain clear and accessible routes throughout the event area.
- **Shuttle Service:** An accessible shuttle service from Baldock Train Station to the event site is available, ensuring easy access for participants who rely on public transport and may need additional assistance.

ON-SITE SUPPORT

- **Mental Health Support:** Mental health and Wellbeing specialists are on-site in a dedicated space within the OOC field, available to provide support for participants needing a safe place to decompress or those who may need emotional assistance during the event.
- **Medical Assistance:** Our medical team is located near the Customer Service Desk in the OOC area and is equipped to provide care for a wide range of medical needs. Accessible service vehicles are on hand for transport, in case of emergencies.

EVENT PARTICIPATION

- **Game-Play:** We design our game and event activities with accessibility in mind, ensuring that participants with a broad spectrum of disabilities including cognitive impairments and mental health conditions, are able to engage in the immersive experience. Accessibility is a design principle that plot writers must uphold. There will be non-combat quests and NPCs within support roles in the field will be actively monitoring the event activities
- **Support Teams:** Each Nation will have a Nation Support Team equipped with radios to assist with both IC and OOC questions. These teams may be able to help in cases requiring immediate assistance and will be able to radio through to both trained security teams and game control staff if an issue needs to be escalated.

TRAFFIC AND PARKING CONTROL

- **Accessible Parking:** We reserve accessible parking spaces near the OOC camping area, ensuring they are easily accessible for participants with mobility impairments. Our security and Event Management Teams work to ensure these spaces are used appropriately.

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- **Traffic Flow:** A controlled traffic system is in place to manage the flow of vehicles, prioritising safety for all participants, particularly those with mobility needs.

FEEDBACK AND CONTINUOUS IMPROVEMENT

Menhirs Fate are dedicated to continuously improving accessibility at our events and welcome feedback from participants on how we can enhance their experience. We are committed to making Menhirs Fate a fully inclusive event, and we encourage participants to share their experiences and suggestions for improvement.

CONTACT INFORMATION

For specific accessibility requests or enquiries, please contact our Accessibility Coordinator at contact@menhirsfate.com. We are dedicated to accommodating the needs of all participants and ensuring that your experience at Menhirs Fate is as inclusive and enjoyable as possible.